FORM 4

obligations may continue. See

Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Fairclo	th Michae	rst) (Middle)		3. Da	Issuer Name and Ticker or Trading Symbol Hanesbrands Inc. [HBI] 3. Date of Earliest Transaction (Month/Day/Year)										all app Direct Offict below	olicable) ctor er (give title v)	below)		Owner (specify)
(Street) WINSTO SALEM (City)	ON- NO		27105 Zip)			4. If Amendment, Date of Original Filed (Month/Day/Year)								i. Indiv ine) X	Pres., Chief Global SC Officer ridual or Joint/Group Filing (Check Application Form filed by One Reporting Person Form filed by More than One Reporting Person				pplicable on	
1. Title of Security (Instr. 3) 2. Trans Date				2. Transa	action	ction 2A. Deemed Execution Date,		quired, Disposed of, or Benefic 3. Transaction Code (Instr. 8) 4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4 and 1)				(A) or	or 5. Ame and 5) Securi Benefi Owner		ount of ities icially d Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership		
Common Stock			12/13	/2016				Code $F^{(1)}$	v	Amount 2,014	2,014 D		Price		Reported Transaction(s) (Instr. 3 and 4)		D		(Instr. 4)	
	ommon Stock 12/13/2						F ⁽²⁾		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		\$22		173,570 197,592		D D					
		Derivat (e.g., p			5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Options, CO 6. Date Exercise Expiration Date (Month/Day/Yea		osed of, onvertib	or Beneficialle Securities 7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4) Amoun or Numbe of		iciall ties)	y O\	vned	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	of 10. Owner Form: Direct or Indi (I) (Ins	(D) rect	11. Nature of Indirect Beneficial Ownership (Instr. 4)		

Explanation of Responses:

- 1. Represents shares of common stock withheld to pay taxes upon vesting of restricted stock units originally granted to the Reporting Person on December 9, 2014. The number of shares withheld was determined on December 13, 2016 based on the closing price of Hanesbrands Inc. common stock on December 9, 2016.
- 2. Represents shares of common stock withheld to pay taxes upon vesting of performance stock units originally granted to the Reporting Person on December 10, 2013. The number of shares withheld was determined on December 13, 2016 based on the closing price of Hanesbrands Inc. common stock on December 9, 2016.
- 3. Consists of restricted stock units that upon vesting are settled on a one-for-one basis in shares of common stock, vesting in three installments of 33% on December 13, 2017, 33% on December 13, 2018 and 34% on December 13, 2019.

Remarks:

Joia M. Johnson, attorney-in-<u>fact</u>

12/15/2016

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.