

Summary of Credit Facility Amendment Key Terms and Conditions

	New Terms and Conditions	Existing Agreement																																										
Relief Period	<ul style="list-style-type: none"> Covenant Relief Period extended to September 30, 2025 (the "<u>Extended Covenant Relief Period</u>") 	<ul style="list-style-type: none"> Covenant Relief Period: period beginning November 4, 2022 and ending March 30, 2024 (the "<u>Covenant Relief Period</u>") 																																										
Pricing	<ul style="list-style-type: none"> Revolver and Term Loan A: <table border="1"> <thead> <tr> <th>Total Leverage</th> <th>SOFR Spread</th> <th>Commitment Fee</th> </tr> </thead> <tbody> <tr> <td>< 2.25x</td> <td>125 bps</td> <td>17.5 bps</td> </tr> <tr> <td>< 3.00x</td> <td>150 bps</td> <td>22.5 bps</td> </tr> <tr> <td>< 4.50x</td> <td>175 bps</td> <td>27.5 bps</td> </tr> <tr> <td>< 5.00x</td> <td>200 bps</td> <td>27.5 bps</td> </tr> <tr> <td>< 5.50x</td> <td>250 bps</td> <td>37.5 bps</td> </tr> <tr> <td>≥ 5.50x</td> <td>275 bps</td> <td>42.5 bps</td> </tr> </tbody> </table> 	Total Leverage	SOFR Spread	Commitment Fee	< 2.25x	125 bps	17.5 bps	< 3.00x	150 bps	22.5 bps	< 4.50x	175 bps	27.5 bps	< 5.00x	200 bps	27.5 bps	< 5.50x	250 bps	37.5 bps	≥ 5.50x	275 bps	42.5 bps	<ul style="list-style-type: none"> Revolver and Term Loan A: <table border="1"> <thead> <tr> <th>Total Leverage</th> <th>SOFR Spread</th> <th>Commitment Fee</th> </tr> </thead> <tbody> <tr> <td>< 2.25x</td> <td>100 bps</td> <td>15 bps</td> </tr> <tr> <td>< 3.00x</td> <td>125 bps</td> <td>20 bps</td> </tr> <tr> <td>< 4.50x</td> <td>150 bps</td> <td>25 bps</td> </tr> <tr> <td>< 5.00x</td> <td>175 bps</td> <td>25 bps</td> </tr> <tr> <td>< 5.50x</td> <td>200 bps</td> <td>30 bps</td> </tr> <tr> <td>≥ 5.50x</td> <td>225 bps</td> <td>35 bps</td> </tr> </tbody> </table> 	Total Leverage	SOFR Spread	Commitment Fee	< 2.25x	100 bps	15 bps	< 3.00x	125 bps	20 bps	< 4.50x	150 bps	25 bps	< 5.00x	175 bps	25 bps	< 5.50x	200 bps	30 bps	≥ 5.50x	225 bps	35 bps
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Financial Covenants and Other Terms	<ul style="list-style-type: none"> Total Leverage Ratio: 6.75x for 3Q23-1Q24, 6.63x for 2Q24-3Q24, 6.38x for 4Q24, 5.63x for 1Q25, 5.25x for 2Q25, 5.00x for 3Q25 and 4.50x each fiscal quarter thereafter <ul style="list-style-type: none"> Acquisition step-up suspended during Extended Covenant Relief Period Minimum Interest Coverage Ratio: 2.00x for 3Q23, 1.63x for 4Q23-3Q24, 1.75x for 4Q24, 2.00x for 1Q25, 2.25x for 2Q25, and 2.50x for each fiscal quarter thereafter Dividend carve-out basket removed during Extended Covenant Relief Period Share repurchases suspended during the Extended Covenant Relief Period Incremental First Lien secured debt capped at \$100mm during Extended Covenant Relief Period, subject to compliance with the financial covenants Additional basket for permitted asset sales of \$60,000,000 Reinvestment rights on certain asset sales removed during Extended Covenant Relief Period, including the additional asset sale basket described immediately above Retain ability to opt-out of Extended Covenant Relief Period at HBI's discretion (subject to HBI's delivery of a quarterly compliance certificate demonstrating compliance with the generally applicable financial covenants) Reduces the cap on the Company's general lien basket from \$165,000,000 to \$85,000,000 during the Extended Covenant Relief Period Investments: Available Amount not available during relief period 	<ul style="list-style-type: none"> Total Leverage Ratio: 5.25x for 4Q22, 6.75x for 1Q23, 7.25x for 2Q23, 6.75x for 3Q23, 5.25x for 4Q23, 5.00x for 1Q24, and 4.50x for each fiscal quarter thereafter Acquisition step-up suspended during Covenant Relief Period Minimum Interest Coverage Ratio: 2.60x for 4Q22-1Q23, 2.00x for 2Q23 through 4Q23, 2.50x for 1Q24, and 2.75x thereafter During covenant relief period, dividend payments capped at \$75mm/yr (no access to Available Amount or Ratio Basket) Share repurchases suspended during the Covenant Relief Period Incremental First Lien secured debt capped at \$1.0 billion during Covenant Relief Period, subject to compliance with the financial covenants Investments: Available Amount not available during relief period Retain ability to opt-out of Covenant Relief Period at HBI's discretion 																																										