

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 OR 15(d) of  
the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): June 18, 2013**

**Hanesbrands Inc.**

**(Exact name of registrant as specified in its charter)**

**Maryland**  
**(State or other jurisdiction of incorporation)**

**001-32891**  
**(Commission File Number)**

**20-3552316**  
**(IRS Employer Identification No.)**

**1000 East Hanes Mill Road, Winston-Salem, NC**  
**(Address of principal executive offices)**

**27105**  
**(Zip Code)**

**Registrant's telephone number, including area code: (336) 519-8080**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

## **Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers**

On June 18, 2013, the Board of Directors of Hanesbrands Inc. (the “Company”) eliminated the position of Co-Chief Operating Officer and elected Gerald W. Evans, Jr. to the office of Chief Operating Officer, each effective as of August 1, 2013.

Mr. Evans, age 54, has served as the Co-Chief Operating Officer of the Company since October 2011. Prior to his appointment as Co-Chief Operating Officer, Mr. Evans served as the Company’s Co-Operating Officer, President International from November 2010 until October 2011; as the Company’s President, International Business and Global Supply Chain from February 2009 until November 2010; as the Company’s President, Global Supply Chain and Asia Business Development from February 2008 until February 2009; and as the Company’s Executive Vice President, Chief Supply Chain Officer from September 2006 until February 2008.

At this time, no changes were made in the compensation arrangements of Mr. Evans, who was a named executive officer whose compensation was disclosed in the proxy statement for the Company’s 2013 Annual Meeting of Stockholders, which was filed with the Securities and Exchange Commission on February 21, 2013.

William J. Nictakis, who has also served as Co-Chief Operating Officer of the Company since October 2011, will assume the new position of Chief Commercial Officer, International Businesses and Global Retailers.

## **Item 9.01 Financial Statements and Exhibits**

### Exhibits

99.1 Press release dated June 19, 2013

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

June 19, 2013

HANESBRANDS INC.

By: /s/ Joia M. Johnson  
Joia M. Johnson  
Chief Legal Officer, General Counsel and Corporate  
Secretary

## Exhibits

99.1 Press release dated June 19, 2013

**HANES Brands Inc**  
*news release*

**FOR IMMEDIATE RELEASE**

News Media, contact: Matt Hall, (336) 519-3386

Analysts and Investors, contact: T.C. Robillard, (336) 519-2115

**HANESBRANDS PROMOTES GERALD EVANS TO CHIEF OPERATING OFFICER**

WINSTON-SALEM, N.C. (June 19, 2013) – HanesBrands (NYSE: HBI), a leading marketer of everyday branded basic apparel, today announced that it has promoted Gerald W. Evans Jr. to chief operating officer effective Aug. 1, 2013.

Evans, 54, who has served as the company's co-chief operating officer since 2011, will have responsibility for the day-to-day running of the company with direct oversight of all global commercial and supply chain operations. Evans, whose leadership assignments during a 30-year career at HanesBrands has spanned the organization in marketing, sales and general management, has been instrumental in the development of the company's Innovate-to-Elevate strategy that leverages the company's powerful brands, product innovation and global low-cost supply chain to enhance margins.

"I am pleased to announce Gerald's promotion to COO," said Hanes Chairman and Chief Executive Officer Richard A. Noll. "Gerald has widespread experience in the apparel industry, a proven global track record of achievement, and immense respect as a leader within our organization. We are looking forward to continuing our success under his operating leadership."

Each of the company's commercial business segments and its global supply chain will report to Evans. In a newly created position to focus on international performance and growth with worldwide retailers, William J. Nictakis will report to Evans as chief commercial officer, international businesses and global retailers. Other direct reports to Evans include W. Howard Upchurch, president, innerwear; John T. Marsh, president, activewear; and Michael E. Faircloth, president, chief global operations officer.

Evans' career at HanesBrands began in 1983 in L'eggs marketing, and he has since held leadership positions of increasing responsibility across the organization in marketing, sales, and general management. Early in his career, he served assignments leading the L'eggs sales function and companywide Walmart selling team, and he then successfully entered operational management in the 1990s, including serving as president of the company's hosiery and intimate apparel business in Australia while based in that country. In the early 2000s, his assignments included running the company's U.S. activewear, knit underwear and sock businesses.

After the company's spinoff in 2006, Evans led the reconfiguration of the company's global supply chain into a low-cost operation balanced across the Western and Asia hemispheres. He also ran Asia commercial business development. Before becoming co-chief operating officer in 2011, he served as co-operating officer, president international. Evans earned his bachelor's degree and MBA from the University of South Carolina. He serves on the executive committee of the American Apparel & Footwear Association's board of directors.

### HanesBrands

HanesBrands is a socially responsible leading marketer of everyday basic apparel under some of the world's strongest apparel brands, including *Hanes, Champion, Playtex, Bali, JMS/Just My Size, barely there, Wonderbra* and *Gear for Sports*. The company sells T-shirts, bras, panties, men's underwear, children's underwear, socks, hosiery, casualwear and activewear produced in the company's low-cost global supply chain. Ranked No. 512 on the Fortune 1000 list, Hanes has approximately 51,500 employees in more than 25 countries and takes pride in its strong reputation for ethical business practices. Hanes is a U.S. Environmental Protection Agency Energy Star 2013 and 2012 Sustained Excellence Award winner and 2010 and 2011 Partner of the Year. The company ranks No. 141 on Newsweek magazine's list of Top 500 greenest U.S. companies. More information about the company and its corporate social responsibility initiatives, including environmental, social compliance and community improvement achievements, may be found on the Hanes corporate website at [www.HanesBrands.com](http://www.HanesBrands.com).

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